

An aerial photograph of the Vancouver waterfront, featuring a marina with numerous boats, a bridge, and modern high-rise buildings. The image is overlaid with a semi-transparent teal color. The text 'BC | Climate Resilience Summit 2026' is centered over the image. 'BC' is in yellow, 'Climate Resilience' is in white, and 'Summit 2026' is in yellow.

BC | Climate Resilience Summit 2026

Vancouver, Robson Square | March 2-3

Empowered Voices Project

The Empowered Voices Project advocates for Indigenous women and 2SLGBTQQIA+ voices and usage of gender-based analysis plus in federal impact assessments. The goal of the project is to promote long-term, consistent IA participation that is informed directly by grassroots Indigenous women and gender diverse peoples.

<https://keepersofthecircle.com/empowered-voices>

A partnership between:

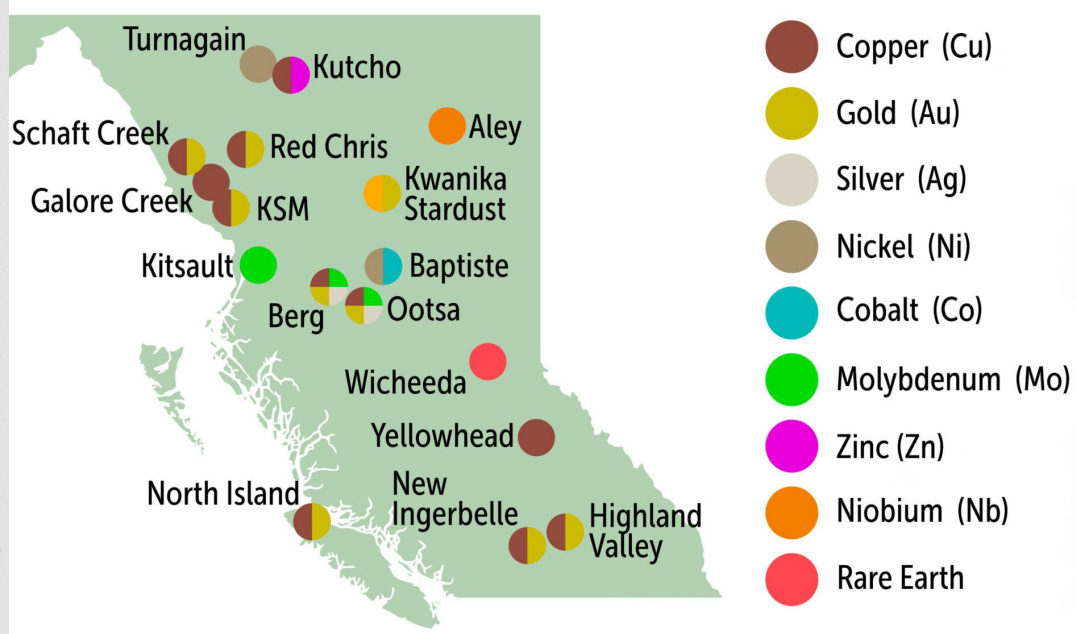
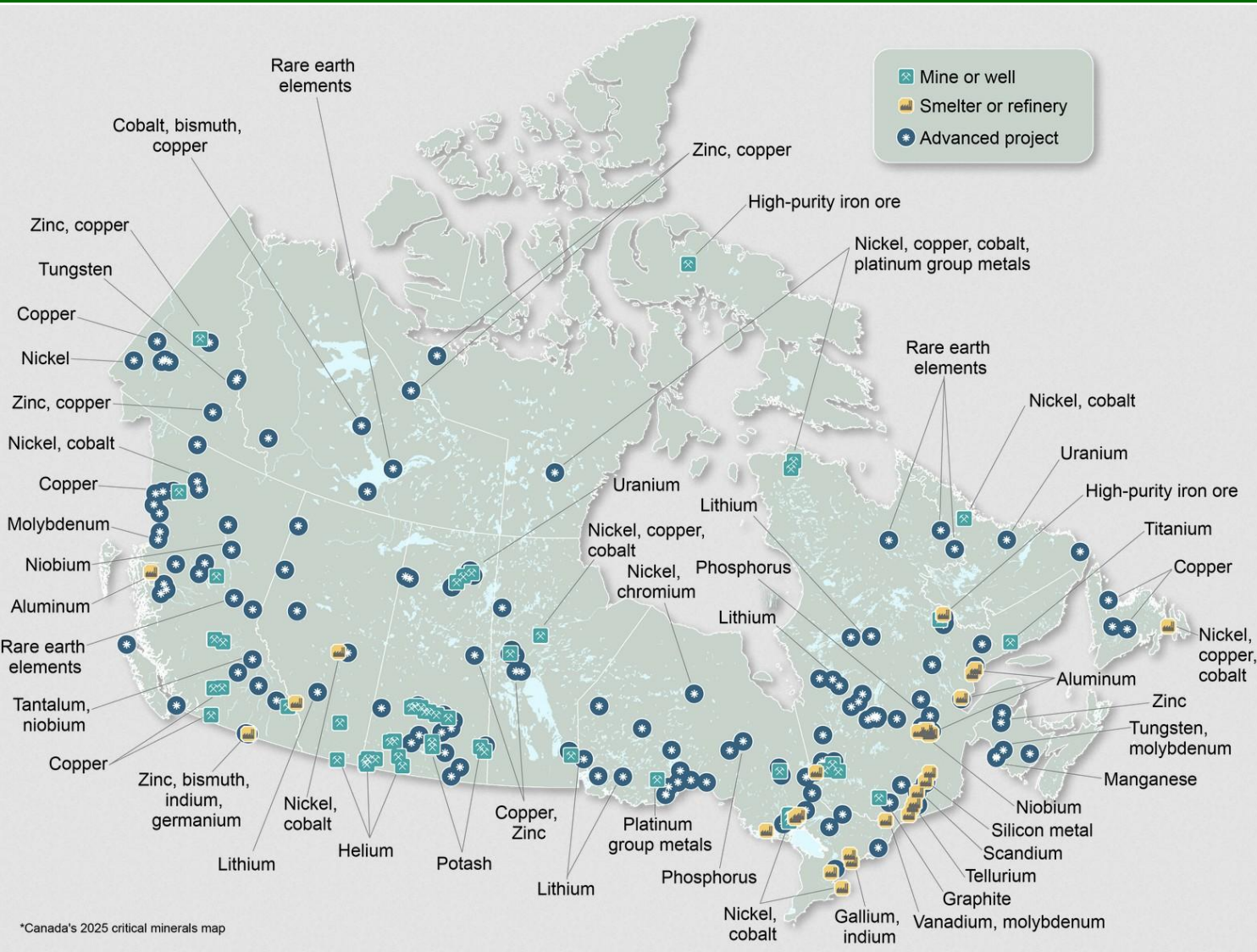
Keepers
of the
Circle



BCNWA
British Columbia
Native Women's
Association



Increasing resource development across Canada



- Copper (Cu)
- Gold (Au)
- Silver (Ag)
- Nickel (Ni)
- Cobalt (Co)
- Molybdenum (Mo)
- Zinc (Zn)
- Niobium (Nb)
- Rare Earth

*Canada's 2025 critical minerals map

Who benefits?

“There was a supervisor [who had] sexually harrassed me one night [...] and I reported it. The next day after I reported it, I was treated like shit by the supervisor, he like basically looked at me like I didn't exist. And instead of him being reprimanded for having done that [...] it's a common thing that he would do to harass all the female or femme presenting laborer workers in that company. And he would like brag about sleeping with them. [...] Instead of them reprimanding him for his behaviour, they transferred me to a new site. And he still works for that company to this day.”

“I've been at [company] for 15 years and the Indigenous women that I've met throughout the years, I have not seen any career advancement.”

“I personally wouldn't be able to work in an industry job. Because of my children, I just wouldn't be able to. I've thought about it, because the pay is good and you get more time off than a regular 9-5 [...] but it just is the [lack of] childcare that makes it impossible.”



WHAT WE CURRENTLY OFFER



TECHNICAL REVIEWS

1 Free general review services

and "memo-length" technical review on GBA+ impact assessments using IAAC GBA+ guidance and Indigenous contemporary policy contexts as our evaluative metrics.

2 Extended reviews and support

on GBA+ impact assessments (on a contract-basis, to be co-determined). This includes reviews of TLUS, Socio-economic studies and Impact Statements and other supportive documents and research.

CAPACITY BUILDING & TRAINING

1 Beginner and intermediate training

on intersectional analysis in Impact Assessments for Indigenous women and 2SLGBTQIA+.

2 Webinars and guest speakers

on impact assessments, gender-based analysis, resource development and other related topics.

KNOWLEDGE SHARING AND AWARENESS RAISING ABOUT GBA+

1 Social media

through [Facebook](#) and [Instagram](#) to connect with likeminded individuals and share information about community events and webinars.

2 Research reports

on CRGBA+ and implementing the Calls for Justice 13.1-13.5 in Impact Assessments.

3 Speaking events

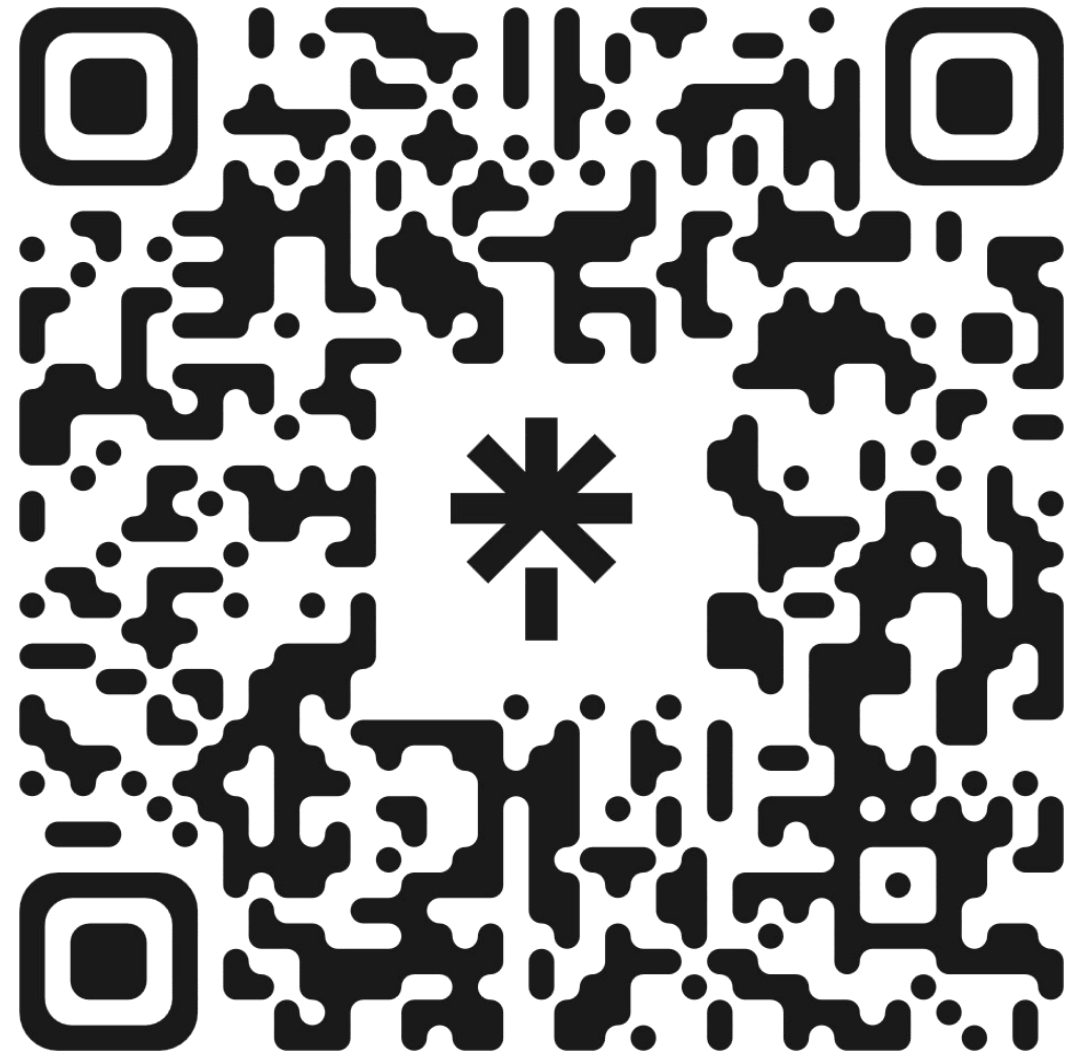
to promote best practices and applications of GBA+ in Impact Assessments

Thank you

Connect with us!

<https://keepersofthecircle.com/empowered-voices>

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